Message from Paul Jablonski, CEO

I have been in transit my entire working life. I started as a bus driver in Massachusetts and now I am the CEO of one of the best transit systems in North America. Without a doubt, transit is a fantastic career choice. For people who want to work hard in an exciting environment, it provides exceptional growth and advancement opportunities. At the same time, it provides great benefits for you and your family. I invite you to check **www.sdmts.com** often and apply for a career with MTS. You never know where a job in transit will lead you!

Applications with salary history may be submitted to MTS via:

U.S. Mail

MTS Human Resources Department
1255 Imperial Avenue, Suite 1000
San Diego, CA 92101

Fax

619-557-4585

Email

jobs@sdmts.com

Job Announcement

Train Operator

As the largest provider of public transportation in San Diego County, and 2009 winner of the American Public Transportation Association's award for Most Outstanding Public Transit System, the Metropolitan Transit System (MTS) is committed to providing exceptional service to the people of the San Diego region.

Every year more than 85 million people ride MTS buses and Trolleys. We have more than 80 fixed-route bus lines and 54 miles of Trolley service. Our fleet of compressed natural gas buses and electric Trolleys allow MTS to be one of the greenest companies in San Diego. As our region continues to grow, there will be a greater dependence on public transportation to help achieve mobility goals. The long-range transit plan for the region envisions several new trolley lines and Bus Rapid Transit lines, some of which will come on line in the next two years. And plans are progressing to expand the Trolley 11 miles from Old Town to UCSD and University Town Center. MTS is one of the most modern and dynamic public transportation systems in North America and we would love for you to help us achieve our goals!

Summary

Train Operators are hired as part-time employees only. Part-time employees are promoted to full-time positions in seniority order, as full-time positions become available. Candidates should assume that they would be working in a part-time status for three to five years.

Part-time employees are not guaranteed any specific number of working hours per week, nor do they receive full Trolley employee benefits. This position involves all duties and responsibilities associated with light rail transit vehicle operations work. An employee in this classification is responsible for carrying out those functions pertaining to the safe, courteous, and efficient operation of the assigned vehicles including, but not limited to, routine operations, non-routine (special) operations, recovering from onboard vehicle failures of a minor nature, monitoring, and reporting passenger movements, making public address announcements, and exercising prudent judgment pertaining to those conditions which might occur during a Train Operator's scheduled work shift.

Example of Duties

Essential Functions

1. Operation of Light Rail Vehicle (LRV) trains in revenue and non-revenue service in strict compliance with San Diego Trolley's published Rules and Instructions for Employees pertaining to operations.
2. Operations of LRV's in non-normal conditions where specific operation features, i.e., propulsion, braking, etc., are rendered inoperative.
3. Making required public address announcements to passengers explaining the impact of specific mainline occurrences on train service, and such other announcements as instructed by Transportation Supervisors/Controllers.
4. Reporting all unusual occurrences to the controller and following Standard, Emergency, and General Rules and Procedures associated with specific events, which may occur.
5. Candidates must satisfactorily complete and pass a required medical examination, including a urinalysis drug screen administered by the Company physician.
6. Prepares trains for service, as determined by schedule requirements and/or Supervisor/Controller's instructions.
7. Performs superficial inspection of trains preparatory to being placed in service (pre-departure checkout). Reports defects, which require repair or attention.
8. Operates trains into and out of shop building for repairs and performs such other duties as required.
9. Operates test trains for acceptance of equipment, repair, checkouts, and such other tests

General Duties

1. Train Operators prepare vehicle defect and other detailed reports, which pertain to unusual events and other occurrences.
2. Assist in providing on-the-job instruction to student personnel qualifying for Train Operator position.
3. Provides superficial first aid and/or requests medical assistance for ill or injured passengers.
4. Maintains a thorough up-to-date knowledge of current Rules and Regulations Bulletins notices and other standard operating procedures pertaining to the Trolley.
5. Performs such other duties as assigned.

Benefits Summary

The following is provided to part-time Train Operators:

1. Uniforms (provided and maintained by the Company)
2. Required equipment
3. Free travel on most local public transit systems, with benefit extended to family members upon successful completion of the training program
4. Retirement plan
5. Pro-rated vacation and floating holidays
6. Subsidized Health/Dental/Life insurance premiums available upon completion of two (2) years of consecutive service.

Drug Free Workplace

San Diego Trolley prohibits employees from using illegal drugs or abusing prescription drugs, while employed by the company. Urine drug and alcohol screens are required during the pre-employment physical exam and on a random basis.

The San Diego Metropolitan Transit System is an Equal Opportunity Employer. Women and minorities are encouraged to apply.

Qualifications

1. Graduation from high school or possession of a high school equivalency certificate.
2. The minimum age at time of appointment is 21. Candidates should demonstrate stable employment, good attendance records and a favorable attitude toward public service.
3. Candidates must demonstrate ability to communicate effectively, both orally and in writing. Bilingual skills are preferred and encouraged.
4. A valid California driver's license is required for employment. A minimum of two years current and satisfactory driving experience, preferably in the operation of a public passenger vehicle is necessary. **A copy of applicants DMV H-6 record must accompany application.** No applicant will be considered for a Train Operator position whose traffic record reflects irresponsibility or disregard of traffic rules and laws.
5. Candidates must satisfactorily complete the Train Operator Training Program.

Hours of Service

All Train Operators are hired as PART-TIME employees. Part-time Train Operators are scheduled to work approximately 22-25 hours per week. Additional hours are frequently available each week and are offered to employees in a manner designed to give employees an equal opportunity to work extra hours.

Shift Schedule

The Transportation Department works 24 hours a day, 7 days a week. Train Operator shift assignments are bid on in seniority order. New Train Operators can expect to be assigned to work nights, weekends, and holidays until such time as their individual seniority allows them to bid to more desirable shifts and days off.

Training

Each candidate selected for the Train Operator position must successfully complete an intensive eleven- (11) week training course. This course includes both formal classroom and on-the-job training. The training period averages 40 hours per week for the eight-week period. The training course requires a significant amount of at-home study. No candidate is qualified as a Train Operator until the entire training course is successfully completed. A written final exam, oral exam and practical exam simulating actual revenue service must be passed to qualify for the position.

General

Must satisfactorily pass all applicable examinations including, but not limited to, a pre-employment physical, including a urine drug screen, and a background check.

Salary

Current starting hourly rate for student Train Operators is $12.11. Upon successfully completing the required training program and becoming certified, the hourly wage is increased to $19.03. Train Operators are then eligible for wage increases every 12 months on their qualification date. The top rate for a Train Operator is currently $25.37.

MTS employees during the filming of a recent commercial.

DISCLAIMER: *The above described job elements are intended to indicate the general nature and levels of work being performed by employees assigned to the job. They are not intended to be an exhaustive list of duties, responsibilities and skills required of employees so classified. Management retains the discretion to add to or change the duties of the position at any time.*